



*American University
of Central Asia*

International and Comparative Politics Department

Multiculturalism and Integration Statement

The Department of International and Comparative Politics (ICP) at the American University of Central Asia (AUCA) is committed to fostering a multicultural academic environment that values the unique perspectives, backgrounds, and experiences of all individuals.

The Department believes that multiculturalism enriches the educational experience, enhances critical thinking, and prepares students to navigate and contribute to an increasingly interconnected world. Therefore, ICP faculty members strive to create an atmosphere where all voices are heard and respected, promoting equity and access to opportunities for students, faculty, and staff regardless of their race, ethnicity, gender, sexual orientation, socioeconomic status, nationality, or abilities.

The ICP curriculum is designed to reflect a wide range of cultural perspectives and global issues, encouraging students to engage thoughtfully with topics that challenge their assumptions and broaden their understanding. The courses that are offered in the department undoubtedly have much debate and deal with serious and sensitive issues. Thus, the classroom environment should be mutually respectful and inclusive of all students. Class discussions of socio-political issues can often stimulate solid feelings and heated debate. For this reason, the classroom requires a friendly atmosphere with no discrimination, whereby each student feels comfortable and at liberty to contribute to and benefit from the entire learning experience. Students should not be afraid to speak up, and they should know that their contribution will be respected, regardless of the position, by the instructor and classmates. Do not forget that there is no definite correct answer in class discussion.

In this vein, the ICP faculty members actively support initiatives that promote multiculturalism within the department and the wider university community. By collaborating with various organizations and stakeholders, the Department aims to cultivate an environment where everyone feels a sense of belonging and can thrive academically and personally.

Our commitment to multiculturalism and integration is not merely a goal but a continuous journey toward achieving greater awareness, understanding, and social responsibility. Together, we can make meaningful strides toward a more inclusive future for all.